## **FYCS STRATEGIC PLAN**

## **Vision, Goals and Strategies**

The vision of the FYCS Department is to be the preeminent department among AAU peer institutions in utilizing scientific knowledge to improve quality of life, health and well being for a positive human experience.

## **Mission**

The mission of the Department of Family, Youth and Community Sciences is to enhance lifelong learning and the personal, social, economic and environmental well-being of diverse individuals, families and communities through state-of-the art teaching, research and Extension programs. Included in this mission are the following key elements:

- To build and enhance student competencies for successful careers.
- To apply research-based information through innovative and impactful higher education and community outreach programs.
- To extend the frontiers of knowledge through research and other scholarly endeavors.
- To further advance the skills and knowledge of the department's faculty members through continued education and professional development.
- To create opportunities for positive transformation of ourselves, our students, our institutions and society as a whole.



The 2017 - 20 FYCS Strategic Plan includes four strategic goals. Action steps, measures of success, leadership teams, and reporting mechanisms are currently being developed and will be added to the plan as they become finalized:

**Goal 1.** Support and expand the department's graduate degree programs to be successful and robust academic programs that attract high quality students who succeed academically and achieve their personal and professional goals.

Goal 2. Strengthen and expand the department's undergraduate degree program to meet students' current needs and maintain the quality of the undergraduate curriculum.

**Goal 3.** Encourage and promote collaboration among departmental multi-disciplinary teams to conduct research to address departmental mission areas and to develop collaborative projects including publications, extramural grants and center initiatives.

**Goal 4.** Maximize the visibility and impact of FYCS teaching, research and extension programs to reach existing and new audiences of clientele, legislators, public agencies and community leaders.

The FYCS Department is a leading department among its peers, which include academic departments focusing on family and consumer sciences (located at land grant institutions), departments specializing in human development and family sciences and departments focused on family and child sciences. FYCS is unique from most of these other units, in that it includes an interdisciplinary focus in family, youth and community sciences.

THE FYCS faculty has grown in the past three years, currently totaling 28 full time faculty members, including the chair.

Overall budgeted FTE is 10.49 FTE in teaching, 10.57 FTE in Extension and 5.39 FTE in research. (Total budgeted FTE is 27.50, to reflect the half time budgeted FTE appointment of one faculty member, Candice Stefanou).

Of the 28 full time faculty members, seven are full professors, ten are associate professors and nine are assistant professors. We also have two full time lecturers who teach multiple classes and a state specialized agent (SSA) who coordinates our Expanded Food and Nutrition Education Program (EFNEP).