



Kimberlywiley@ufl.edu

ACADEMIC POSITIONS

Assistant Professor of Nonprofit Leadership and Community Development, University of Florida, August 2019 - Present

Assistant Professor of Nonprofit Management, University of Illinois Springfield, August 2016 – August 2019

Instructor, Florida State University, January 2014 – July 2016

EDUCATION

Ph.D.: Florida State University. Major: Public Administration, 2016

Wiley, K.W. (2016) Administering Conflicting Policy Narratives and the Resulting Policy Directives in the Domestic Violence Advocacy Organization; Major Professor: Frances Berry

Master of Public Administration with a Certificate in Domestic Violence from the University of Colorado at Denver, 2006

Bachelor of Science in Family, Youth, and Community Development with a Minor in Education from the University of Florida, 2000

HONORS AND AWARDS

- Food Safety Outreach Program, “Development and Implementation of Sanitation Training Tools for Small Growers” USDA/NIFA, Co-Principal Investigator, \$269,000
- Archer Early Career Seed Grant, “Does Domestic Violence Awareness Month Matter?” UF/IFAS Office of Research, Principal Investigator, \$48,747
- 2022 Innovation in Teaching Award, University of Florida, College of Agriculture and Life Sciences
- 2022 JPAE Outstanding Paper Award, *Journal of Public Affairs Education* for “Erased: Why faculty sexual misconduct is prevalent and how we could prevent it,”
- High Impact Research Award for “Erased: Why faculty sexual misconduct is prevalent and how we could prevent it,” University of Florida/Institute of Food and Agriculture Sciences, 2022
- Best Paper Award, “Resiliency tactics during financial crisis: The nonprofit resiliency framework.” American Society for Public Administrators Section on Nonprofits, 2022
- Professional Development Program Grant, “Bridging the Food Supply and Sustainable Agriculture Systems with the Nonprofit Sector,” Southern SARE, Principal Investigator, \$77,003, 2021
- Advancing Racial Justice grant, “Centralizing Black Students’ Voices During UF’s Crisis Response to COVID-19 and the BLM Movement,” UF Office of Research, Principal Investigator, \$41,332, 2021
- Burks Oakley II Distinguished Online Teaching Award, University of Illinois Springfield, 2019
- Competitive Scholarly Research Grant, University of Illinois Springfield, Principal Investigator, \$5,000, 2019
- Research Fellow Center for Online Learning, Research and Service; University of Illinois Springfield, 2017- 2019
- Outstanding Teaching Assistant Award, Florida State University, recognized as one of six university-wide, 2015
- American Society of Public Administration 2015 Founders’ Fellow
- Augustus B. Turnbull Scholarship Award, Florida State University, 2013

PEER-REVIEWED PUBLICATIONS

Young, S., Wiley, K., & Searing, E. (Accepted). Nonprofit Human Resources: Crisis Impacts and Mitigation Strategies. *Nonprofit & Voluntary Sector Quarterly*.

- DeMasters, C., Morgan, K., Schwoerer, K., and Wiley, K. (Accepted). Forging Connections: Nonprofits, TikTok, and Authentic Engagement – a mixed-methods. *Journal of Nonprofit and Public Affairs*.
- Young, S., Wiley, K., & Cepiku, D. (2023). Intersecting public management and social equity. *Public Management Review*, 0(0), 1-10. <https://doi.org/10.1080/14719037.2023.2288261>
- Jones, J., Wiley, K., & Beachy, T., (2023). A cautionary tale of power and corruption: CEO autonomy and board oversight at the Florida Coalition Against Domestic Violence. *Journal of Public Affairs Education*, 0(0), 1-12.
- Searing, E., Wiley, K., and Young, S. (2023). Resiliency Tactics during Financial Crisis: The Nonprofit Resiliency Framework. L. Dicke & S. Ott (Eds) *Understanding Nonprofit Organizations: Governance, Leadership, and Management 4th Edition*. Taylor & Francis, ebook.
- Dean, J. & Wiley, K. (2022). Critical theory, qualitative methods, and the non-profit and voluntary sector, *Voluntary Sector Review*, (13)1, 11-17. <https://doi.org/10.1332/204080521X16417596703081>
- Wiley, K., Searing, E., & Young, S. (2022). Haunted by nonprofits: Five themed mini-teaching cases for Halloween and Dia de Los Muertos. *Journal of Public Affairs Education*, 29(2), 192-212.
- Stull, J., Young, S. L., Searing, E. A., & Wiley, K. K. (2022). The Public Administration–Politics Dichotomy. In Elgar *Encyclopedia of Public Management* (pp. 181-184). Edward Elgar Publishing Limited.
- Wiley, K., Thomas, M. B., & Skollar, T. (2022). The paradox of compulsory volunteering: A textual analysis of charity as punishment on US television. *Journal of Public Affairs Education*, 28(3) 324-344.
- Wiley, K., Schwoerer, K., Richardson, M., & Espinosa, M. B. (2022). Engaging stakeholders on TikTok: A multi-level social media analysis of nonprofit Microvlogging. *Public Administration*, 101(3), 822-842.
- Wiley, K. (2022). Investigating meanings and messages on volunteering through television media. In *Researching Voluntary Action: Innovations and Challenges*, Eds Jon Dean and Eddy Hogg. Policy Press.
- Wiley, K. (2022). Leveraging Political Resources: Applying the Advocacy Coalition Framework to the National Coalition Against Domestic Violence. *Nonprofit Policy Forum*, 12(1), 1-30.
- Wiley, K. and M. Evans.* (2021). Portrayals of Volunteering on U.S. Television: A Textual Analysis. *Nonprofit and Voluntary Sector Quarterly*, 54(1), 878-900.
- Young, S. L., & Wiley, K. K. (2021). Erased: Why faculty sexual misconduct is prevalent and how we could prevent it. *Journal of Public Affairs Education*, 27(3), 276-300.
- Searing, E., K. Wiley, and S. Young. (2021). Resiliency Tactics during Financial Crisis: The Nonprofit Resiliency Framework *Nonprofit Management and Leadership*, 32(2), 480-488. Reprinted in Steven Ott & Lisa Dicke (Eds) *Understanding Nonprofit Organizations* (2023).
- Young, S., K., Wiley, K. and E.M. Searing. (2020). “Squandered in Real Time”: How Public Management Theory Underestimated the Public Administration–Politics Dichotomy. *American Review of Public Administration*. 50(6-7).
- Wiley, K., and K. Hott. (2020). Lost in Translation? Critical Pedagogy in the Online Classroom. *Journal of Nonprofit Education and Leadership*. 10(3): 246-261.
- Wiley, K. (2020). Implementing Domestic Violence Policy: When Accountability Trumps Mission. *Affilia: Journal of Women and Social Work*. 35(4).
- Wiley, K. (2020). Book Review: Leading in place: Leadership through different eyes. *Journal of Public Affairs Education*. 26(1), 117-118.
- Wiley, K., E.M. Searing, and S. Young. (2020). The Utility of the Advocacy Coalition Framework in a Regional Budget Crisis. *Public Policy and Administration*, 36(3), 401–426.

Young, S., K. Wiley, K., and E.M. Searing. (2019). When Politics and Public Administration Collide: The Impact on Human Service Delivery. *Illinois Municipal Policy Journal*, 4(1), 103-120.
<https://www.iml.org/file.cfm?key=17879>

Wiley, K., and F.S. Berry. (2018). Compassionate Bureaucracy: Assuming the Administrative Burden of Policy Implementation. *Nonprofit and Voluntary Sector Quarterly*, 47(4S), 55S-75S.
<https://doi-org.lp.hscl.ufl.edu/10.1177/0899764018760401>

Wiley, K., and F.S. Berry. (2015). Teaching Social Entrepreneurship in Public Affairs Programs: A Review of Social Entrepreneurship Courses in the Top 30 U. S. Public Administration and Affairs Programs. *Journal of Public Affairs Education*, 21(3), 381-400.
<https://doi.org/10.1080/15236803.2015.12002205>

UF/IFAS EDIS PUBLICATIONS

Wiley, K., DeMasters, C., Dobbins, C., Casola, C. (2023). Five Motivations to Volunteer: Tips for Volunteer Managers. *EDIS*, 2023(5)

Espinosa, M. B., Richardson, M., DeMasters, C., Jones, J. A., & Wiley, K. (2022). Conducting a Process Evaluation in Nonprofit and Governmental Programs. *EDIS*, 2022(3).

Richardson, M., Espinosa, M. B., Jones, J. A., & Wiley, K. (2022). Developing a Strong and Diverse Nonprofit Board. *EDIS*, 2022(3).

Richardson, M., Espinosa, M. B., Jones, J., & Wiley, K. (2022). Nonprofit Revenue Generation. *EDIS*, 2022(3).

BOOK

Wiley, K., Young, S., Cepiku, D. (In Press). *Social Equity and Public Management Theory: A Global Outlook*. Routledge.

CREATIVE WORKS

Alexis, G., LeBlanc, C., McCloud, A., Byrd, K., Vialva, T., Flowers, Z., Duncan, J., Abraczinskas, M., & Wiley, K. (2022). Amplifying Black Students' Voices [Photovoice display]. Building Inclusive Excellence DEI Fall Retreat. University of Florida

Alexis, G., LeBlanc, C., McCloud, A., Byrd, K., Vialva, T., Flowers, Z., Duncan, J., Abraczinskas, M., & Wiley, K. (2021). Amplifying Black Students' Voices [Photovoice display]. Museum Nights. University of Florida Harn Museum of Fine Arts.

EDITING

Dean, J. & Wiley, K. (Eds.) (2022) Special Issue: Critical theory, qualitative methods and the non-profit and voluntary sector, *Voluntary Sector Review*, 13(1).

Young, S., Wiley, K., & Cepiku, D. (2023). *Intersecting public management and social equity*. *Public Management Review*, 0(0).

GUEST EDITORIALS

An abridged version of *Erased* (Young & Wiley, 2021) was published in eleven peer-reviewed journals and six public-facing media spaces as a guest editorial.

NVSQuarterly, A. (2021, May 28). *Erased: Ending faculty sexual misconduct in academia*. *NVSQ Blog*.
<https://nvsquarterly.org/2021/05/28/erased-ending-faculty-sexual-misconduct-in-academia/>

- Young, S. L., & Wiley, K. K. (2021). Erased: Ending faculty sexual misconduct in academia: An open letter from women of public affairs education. *Nonprofit Management and Leadership*, 0(0).
<https://doi.org/10.1002/nml.21458>
- Young, S., & Wiley, K. (2021a). Erased: Ending faculty sexual misconduct in academia – An open letter from women of public affairs education. *Teaching Public Administration*, 39(2), 01447394211005507. <https://doi.org/10.1177/01447394211005507>
- Young, S., & Wiley, K. (2021b). Erased: Ending faculty sexual misconduct in academia: an open letter from women of public affairs education. *Public Management Review*, 23(6), 797–801.
<https://doi.org/10.1080/14719037.2021.1895576>
- Young, S., & Wiley, K. (2021c). Erased: Ending faculty sexual misconduct in academia: an open letter from women of public affairs education. *Journal of Nonprofit Education and Leadership*, 23(6).
<https://t.co/rmPAP4j82O?amp=1>
- Young, S., & Wiley, K. (2021d). Erased: Ending faculty sexual misconduct in academia: an open letter from women of public affairs education. *Voluntary Sector Review*, 0(0), 0–00.
<https://doi.org/10.1332/204080521X16180006416186>
- Young, S., & Wiley, K. (2021e). Erased: Ending faculty sexual misconduct in academia: an open letter from women of public affairs education. *Public Policy and Administration*, 0(0), 0–00.
- Young, S., & Wiley, K. (2021f). Erased: Ending faculty sexual misconduct in academia: An open letter from women of public affairs education. *The Water Cooler, Companion Newsletter to Public Personnel Management*, 2021(2). <https://journals.sagepub.com/page/ppm/watercooler>
- Young, S., & Wiley, K. (2021g). Erased: Ending faculty sexual misconduct in academia An open letter from women of public affairs education1. @PSJ_Editor.
https://drive.google.com/file/d/1Ya0tAjJQMYdAnFE4yC1MbqA1k-m-u9jn/view?usp=sharing&usq=embed_facebook
- Young, S., & Wiley, K. (2021h, March 4). Erased: Why faculty sexual misconduct is prevalent and how we could prevent it. *University of Colorado Denver Center on Domestic Violence. News & Announcements*.
<https://www1.ucdenver.edu/centers/domestic-violence/news-and-events/news-announcement/s/center-on-domestic-violence-blogs/erased-why-faculty-sexual-misconduct-is-prevalent-and-how-we-could-prevent-it>
- Young, S., & Wiley, K. (2021i). Erased: Ending faculty sexual misconduct in academia an open letter from women of public affairs education. *Critical Policy Studies*, 15(2).
<https://doi.org/10.1080/19460171.2021.1902190>
- Young, S., & Wiley, K. (2021j). Ending Faculty Sexual Misconduct in Academia: An Open Letter From Women of Public Affairs Education. *Administration & Society*, 53(4), 491–495.
<https://doi.org/10.1177/00953997211001493>
- Young, S., & Wiley, K. (2021k). Erased: Ending faculty sexual misconduct in academia. An open letter from women of public affairs education1. *Policy & Politics*, 49(2), 183–186.
<https://doi.org/10.1332/030557321X16142635695213>
- Young, S., & Wiley, K. (2021l, April 26). Editorial DAP: Respaldo y difusión de la “Carta abierta de un grupo de mujeres dedicadas a la... CIDE DAP.
<https://cidedap.medium.com/editorial-dap-respaldo-y-difusi%C3%B3n-de-la-carta-abierta-de-un-grupo-de-mujeres-dedicadas-a-la-76dca64e6d62>
- Young, S. L., & Wiley, K. K. (2021m). Erased: Ending faculty sexual misconduct in academia – An open letter from women of public affairs education. *Gestión y Política Pública*, 0(0).
- Young, S. L., & Wiley, K. K. (202n). Erased: Ending faculty sexual misconduct in academia – An open letter from women of public affairs education. *International Review of Public Administration*.

MEDIA AND INVITED TALKS

- Academics of PA. (n.d.). Sarah Young and Kimberly Wiley on Faculty Sexual Misconduct (No. 31). Retrieved May 26, 2021, from <https://academicsofpa.podbean.com/e/sarah-young-and-kimberly-wiley-on-faculty-sexual-misconduct/>
- "Erased: Addressing the epidemic of faculty sexual misconduct" Invited guest speaker. Korean Association for Public Administration Annual International Conference. Invited guest speaker. (Virtual: June 2021). Co-author Sarah Young.
- "Erased: Addressing the epidemic of faculty sexual misconduct" Invited talk. The University of Texas – Dallas. (Virtual: March 2021). Co-author Sarah Young.
- Fox, M. (2013, August 1). "Most of the sex ... was consensual": Castro's blame-the-victim act all too familiar, abuse experts say. *NBC News*. <http://www.nbcnews.com/healthmain/most-sex-was-consensual-castros-blame-victim-act-all-too-6C10821794>
- Gluckman, N. (2021, Nov. 4). The Long Shadow of Jerry Sandusky: Starting 10 years ago, allegations of serial sexual abuse at colleges burst into the public eye. What have we learned? *The Chronicle of Higher Education*.
- Harrison, T. (2021, February 22). Is Your Nonprofit Resilient? Three Questions Board Members and Executives Should Ask. *Drexel LeBow University College of Business News*. <https://www.lebow.drexel.edu/news/your-nonprofit-resilient-three-questions-board-members-and-executives-should-ask>
- Leonard, C. (2021, May 19). Professor's call to action against misconduct published widely. *UNG Newsroom*.
- Make Mission Podcast. (2022) Controlled Chaos: What makes TikTok different for nonprofits? (No. 5).
- Morgan, L. (2021, October 29). FSU's Askew School adopts rules forbidding unwanted sexual attention between students and faculty. *Florida Phoenix*.
- "Putting #MeToo Recommendations into Practice." Invited Talk. Initiative for Gender Equity in the Public Sector and ASPA Section on Women in Public Administration. (Virtual: March 2022). Co-author Sarah Young
- Searing, E. (2021, January). A Framework for Nonprofit Resiliency: Lessons from Illinois. Presented at the LEADCC21 Conference. Online.
- "The Power Imbalance and Its Abuse in Public Affairs Academia." Invited talk. NASPAA. (Virtual: October 2021). Co-author Sarah Young.
- Wiley, K. (2009). Domestic Violence and Disabilities: Assistive Technology and Safety Training. *Victimization of the Elderly and Disabled*, 12(04). https://www.civresearchinstitute.com/online/article_abstract.php?pid=17&iid=796&aid=5303
- Wylie, M. (2019, February 20). How to Start a Nonprofit Organization: Step-by-Step Guide. *LendingTree*. <https://www.lendingtree.com/business/how-to-start-a-nonprofit-organization/>
- Young, S., Wiley, K., & Searing, E. (2020, August 12). Chaos amidst the COVID-19 crisis: When politics topples public management. *3 Streams*. <https://medium.com/3streams/chaos-amidst-the-covid-19-crisis-when-politics-topples-public-management-5fb65295bd6b>
- Young, S., Wiley, K., & Searing, E. A. M. (2020, April 6). Voices from the Field: Tangible, Timely Tactics for Nonprofits during Crises. *Nonprofit Quarterly*. <https://nonprofitquarterly.org/voices-from-the-field-tangible-timely-tactics-for-nonprofits-during-crises/>



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Young, S. (2020, October) Tangible and Timely Tactics for Nonprofits to Thrive During Crisis: Lessons Learned from the Field. Presented at the Institute for Nonprofit Innovation and Excellence. Online.

ACADEMIC PRESENTATIONS

Wiley, K., Richardson, M, Schwoerer, K. & Barajas Espinosa, M. *Paper*. Garnering Attention on Social Media: A Multi-level Analysis of Nonprofit Behavior on TikTok. West Coast Nonprofit Data Conference, Virtual, April 2021.

Wiley. *Paper*. Investigating meanings and messages on volunteering through television media. Association for Research of Nonprofit Organizations and Voluntary Action. Virtual. Nov 19, 2021 - Nov 21, 2021.

Wiley. *Paper*. Voices of a Social Movement: A Large N, Longitudinal Qualitative Analysis. Association for Research of Nonprofit Organizations and Voluntary Action. San Diego, CA. Nov 21, 2019 - Nov 21, 2019.

Searing, Elizabeth, Young, Sarah, and Wiley, Kimberly. *Paper*. 'Held Hostage': How Illinois Human Services Nonprofits Survived a Multi-Year Budget Crisis. Association for Research of Nonprofit Organizations and Voluntary Action. San Diego, CA. Nov 20, 2019 - Nov 20, 2019.

Wiley, Kimberly, and Hott, Marissa(g). *Paper*. What Can Volunteer Managers Learn from Binge-Watching Television? An Analysis of Voluntary Action on U.S. Television. Voluntary Sector Studies Network. Birmingham, UK. Sep 11, 2019 - Sep 11, 2019.

Wiley, Kimberly, and Hott, Kelsea(g). *Paper*. Lost in Translation? Critical Pedagogy in the Online Classroom. Association for Research of Nonprofit Organizations and Voluntary Action. Austin, TX. Nov 15, 2018 - Nov 15, 2018.

Kimberly K. Wiley. *Paper*. The Shifting Role of Nonprofit Advocacy Coalitions in the Policy Process. Association for Research of Nonprofit Organizations and Voluntary Action. Austin, TX. Nov 14, 2018 - Nov 14, 2018.

Young, Sarah, Wiley, Kimberly, and Searing, Elizabeth. *Paper*. Meeting the Needs of Civil Society: A Study of the Distribution of Nonprofit Activity When Capitalist Democracy Fails. International Society for Third Sector Research. Amsterdam, Netherlands. Jun 5, 2018 - Jun 5, 2018.

Wiley, Kimberly, Searing, Elizabeth, and Young, Sarah. *Paper*. 'Bringing Spoons to a Gunfight' Policy Implementation and Advocacy during the State of Illinois Budget Impasse. Midwest Political Science Conference. Chicago, IL. Apr 6, 2018.

Wiley, Kimberly, Searing, Elizabeth, and Young, Sarah. *Paper*. Network Management and the Illinois Budget Impasse. Association for Research of Nonprofit Organizations and Voluntary Action. Grand Rapids, MI. Nov 16, 2017 - Nov 16, 2017.

Wiley, Kimberly, Searing, Elizabeth, and Young, Sarah. *Paper*. Nonprofit Resiliency and the Illinois Budget Impasse. Association for Budget and Financial Management. Washington, DC. Sep 6, 2017 - Sep 6, 2017.

Kimberly K. Wiley. *Paper*. #AwarenessMonth: Connecting Nonprofits with Stakeholders. American Society for Public Administration. Atlanta, GA. Mar 2, 2017 - Mar 2, 2017.

Kimberly K. Wiley. *Paper*. Constructing Cohesive Policy Narratives. Midwest Political Science Conference. Chicago, IL. Apr 6, 2017 - Apr 6, 2017.

Wiley, Kimberly, and Berry, Frances. *Paper*. Compassionate Bureaucracy. Association for Research on Nonprofit Organizations and Voluntary Action. Washington, DC. Nov 17, 2016 - Nov 17, 2016.

UNIVERSITY COURSES TAUGHT

Human Resources in Nonprofits (FYC 6026)



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Program Planning and Evaluation in Family, Youth, and Community Settings (FCY 4622)
Organizational Leadership in Nonprofits (FYC 4408)
Nonprofit Human Resource Management (FYC 4428)
Working with Nonprofits in Community Settings (FYC 4409)
Qualitative Research Methods, University of Illinois Springfield (PAD 655)
Fundraising in the Nonprofit Sector, University of Illinois Springfield (HMS 591)
Nonprofit Sector and Society, University of Illinois Springfield (PAD 542)
State and Local Community Development, University of Illinois Springfield (PAD 432)
Program Evaluation, University of Illinois Springfield (PAD 533)
Grant Writing and Management, University of Illinois Springfield (PAD 590)
Introduction to the Profession, University of Illinois Springfield (PAD 501)
Organization Dynamics, University of Illinois Springfield (PAD 502)
Social Entrepreneurship and Innovation, Florida State University (PAD 4936)
Confronting Gender-based Violence in the United States, Florida State University (PAD 4936)
Public Administration in Society, Florida State University (PAD 3003)
Teaching Assistant for “Policy Development and Administration” for Professor Fran Berry, Summer 2014 and Summer 2015
Teaching Assistant for “Public Budgeting and Finance” for Professor David Matkin, Fall 2012 and Spring 2013

REPORTS

DeMasters, C., Wiley, K., Jones, J. A., Swisher, M., Richardson, M., Barajas Espinosa, M., and McGilvery, K. (2022). Florida by the Numbers: A Status Report on Food and Agriculture Nonprofits. Gainesville, FL: Institute of Food and Agriculture Sciences, University of Florida.

Alexis, G., LeBlanc, C., McCloud, A., Byrd, K., Vialva, T., Flowers, Z., Duncan, J., Abraczinskas, M., & Wiley, K. (2022). Amplifying Black Students' Voices [Report]. Gainesville, FL: University of Florida.

Dooley, T., and K. Wiley. 2017. 2015 Community Service Block Grant Report and Program Evaluation. *Commissioned by the Illinois Association of Community Action Agencies.*

REVIEWING

Referee, *Administration & Society, Journal of Social Equity in Public Administration, Critical Policy Studies, Journal of Public Administration Education, Journal of Public & Nonprofit Affairs, Public Performance and Management Review, Public Management Review, Review of Public Personnel Administration, Nonprofit & Voluntary Sector Quarterly, Administration & Society, International Journal of Public Affairs, Voluntary Sector Review*

Grant Reviewer, *UF Projects for Peace, Southern SARE, Department for Research University of Illinois Springfield*

ACADEMIC SERVICE

Board Member, Teaching Public Administration
Board Member, Journal of Public Affairs Education
Honors Chair, Department of Family, Youth, and Community Sciences, University of Florida
DEI Committee, Department of Family, Youth, and Community Sciences, University of Florida
Undergraduate Curriculum Committee, Department of Family, Youth, and Community Sciences, University of Florida
Innovate Springfield Social Innovation Steering Committee



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College of Public Affairs representative on University Research Board, University of Illinois Springfield
Coordinator, Graduate Certificate in Nonprofit Management, University of Illinois Springfield
Member, Doctorate of Public Administration Committee, University of Illinois Springfield
Member, Social Entrepreneurship Internship development and selection committee in the Florida State
University Interdisciplinary Social Sciences
Coordinated Domestic Violence Research and Action Coalition Research Poster Presentations at the
National Coalition Against Domestic Violence Conference in Denver, CO

DISSERTATION COMMITTEE CHAIR FOR DOCTORAL STUDENTS

Yetunde Agbesola, UIS, Graduated Summer 2019
Sarah Jennings, UIS, Graduated Summer 2020

RESEARCH ASSISTANCE

2013-2016 Research Assistant for Dr. Frances Stokes Berry at Florida State University
2012-2013 Research Assistant for Dr. David Matkin at Florida State University
2003-2004 Research Assistant for the Domestic Violence Research Action Coalition at University of
Colorado Denver

SELECT PROFESSIONAL EXPERIENCE

Program Manager/Training and Technical Assistant Provider/Grants Manager, 2008-2012 at the Florida
Coalition Against Domestic Violence, Tallahassee, FL
Victim Advocate/ Volunteer Coordinator, 2002-2003 at Micah's Place Center for Domestic Violence,
Nassau County, FL
Youth Program Manager, 2000-2002 at Shelter House, Inc. Domestic Violence Center, Ft. Walton Beach,
FL
Child Advocate, 1999 at Spark, Inc (now Peaceful Paths). Gainesville, FL

SELECT PROFESSIONAL PRESENTATIONS

International Presentations

- "The Intersection of High-Tech Stalking and Domestic Violence in the Supervised Visitation Setting"
delivered at the Supervised Visitation Network Worldwide: Annual Conference in Orlando, FL,
May 2012
- "Technology, Advocacy & Victim Safety" delivered at the World Conference of Women's Shelters in
Washington, DC with Erica Olsen and Karen Bentley, February 2012

National and Statewide Presentations

- "@NCJFCJ Implications of Technology and Social Media for Family Court. #Cyberstalking" delivered at the
National Council on Family and Juvenile Court Judges Annual Conference in Las Vegas, NV, March
2012
- "@AFCC-LA Implications of technology and social media for family court. #Cyberstalking" delivered
Keynote Presentation at the Louisiana Chapter- Association of Family and Conciliation Courts
Annual Conference in Baton Rouge, LA, January 2012
- "CYBER-STALKING: The Landscape of Social Media Technology and the Courts as Viewed Through a
Domestic Violence Lens" delivered Keynote Presentation at the Florida Circuit Court Judges
Annual Conference- with Honorable Judge Jenifer Davis Marco Island, FL, 2011
- "Domestic Abuse in a Technological Age" delivered at the National Association of Family and Conciliation
Courts Annual Conference in Orlando, FL, 2011



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“Assistive Technology: Safety & Accessibility for People with Disabilities or who are Deaf” at the National Network to End Domestic Violence Safety Net Training of Trainers, San Francisco, CA; Boston, MA; Washington, DC, 2009, 2010, and 2011

“Ensuring American with Disabilities Act Compliance in Florida’s Domestic Violence Shelters” delivered at the Florida Coalition Against Domestic Violence Executive Director Institute in Saddlebrook, FL, 2010

“Domestic Violence and its Impact on Women’s Physical Health” delivered at the National Academy of Optometry Annual Conference in Orlando, FL, 2010